

We provide the following core services:

Board Development

- Assessing board effectiveness
- Improving board processes (recruitment, orientation, fundraising, and engagement)
- Governance, including structure, transparency, and policy development

Organizational Effectiveness, Planning, and Innovation

- Organizational assessments
- Strategic planning
- Aligning mission, vision, values, and programs
- Becoming a more adaptable and innovative organization

Evaluation

- Defining and measuring programmatic and organizational success
- Developing practical approaches to evaluating programs and other organizational activities
- Using evaluation results to improve effectiveness
- Assessing community needs

Fund Development

- Development assessments and strategies for improving your development activities
- Developing fundraising plans and programs
- Successful grant fundraising

Leadership and Management

- Coaching on leadership development and management skills
- Executive director reviews
- Executive transitions and

About Mission Spark

Mission Spark, a mission-driven social enterprise, partners with philanthropy, nonprofit and social enterprise leaders to achieve transformative social change and to strengthen the social sector. We exist to partner with mission-based organizations on improving effectiveness, increasing impact, and developing innovative approaches to meeting mission. We offer practical solutions, tools and strategies.

We do this through the following services:

- **Customized consulting services** for organizations and organizational cohorts primarily in Colorado, in all areas of organizational development, management, planning and implementation
 - Facilitation of customized **workshops and trainings** on many social sector topics
 - **Research, writing and tool development** focusing on sector-wide issues and capacity building projects
 - **Executive transitions** for organizations and **leadership development** for social sector professionals

Our Focus and Expertise

Mission Spark's principal consultants offer 40+ years of combined social sector leadership and management experience. We provide a continuum of services critical to building successful, adaptable, and innovative organizations. Our focus is to help organizations move from survival to success to innovation and thereby facilitate the social impact of our partners.

Our Approach

Our shared values form the core of our business approach, guiding our work and results with clients. They include:

- Incorporating leading management and organizational development research and practice from all sectors to enhance the social initiatives and missions of our clients and partners
 - Enhancing the value, impact and presence of social sector organizations' work through the development and application of tools, resources, partnerships, and consulting services
 - Remaining flexible to changing client needs and engaging our clients at the developmental level of their organizations
 - Holding ourselves accountable to agreed upon timelines and results
 - Taking a collaborative, inclusive approach to our work and demonstrating commitment to our clients from the onset of ideas through their implementation
 - Ensuring client deliverables are accessible, tangible and practical

Contact us for a no-cost, no-obligation consultation. During our initial conversation, we will assess your organization's needs and discuss our approach. We will also develop a written proposal that includes deliverables, time-line, and service costs.